

MEMORANDUM OF AGREEMENT

BETWEEN

CITY OF CHILLIWACK

(the "Employer")

AND:

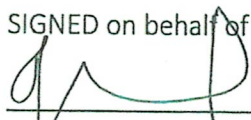
CHILLIWACK PROFESSIONAL FIREFIGHTERS ASSOCIATION, IAFF LOCAL 2826

(the "Union")

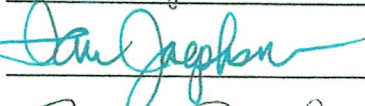
1. The parties agree that the 2020-2022 Collective Agreement shall consist of the previous 2012-2019 Collective Agreement, as amended and revised by all of the proposals agreed to and signed on behalf of the parties during negotiations.
2. The Union Bargaining Committee agrees to unanimously recommend to the Union's members in the bargaining unit to ratify this Memorandum of Agreement.
3. The Employer Bargaining Committee agrees to unanimously recommend to its principals to ratify this Memorandum of Agreement.
4. The 2020-2022 Collective Agreement shall be effective from the date of ratification by both parties to this Memorandum of Agreement. The provisions of the 2020-2022 Collective Agreement shall not be applied retroactively from the date of ratification, unless specifically agreed to otherwise.

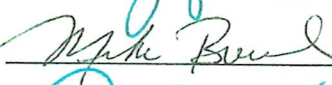
DATED at Chilliwack, B.C. this 13th day of October, 2021.


SIGNED on behalf of the Employer:



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SIGNED on behalf of the Union:



